



FY 2025 Annual Report

Introduction

This Modern Slavery Report (the “Report”) has been prepared in line with the requirements of Canada’s *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “Act”) for the reporting year of October 1, 2024, to September 31, 2025. This Report applies to Long View Systems Corporation (“Long View”) which is considered an entity under the Act. We are filing this Report pursuant to Part 2 section 9 of the Act. Table 1, below, summarizes the organization’s identifying criteria.

Identification	Details
Entity’s legal Name	Long View Systems Corporation
Financial Reporting Year	October 1, 2024, to September 30, 2025
Jurisdiction	Alberta, Canada
Joint Report	No
Other Jurisdictions Reporting	No

About Long View Systems

Overview and Structure

Overview

Long View has been an information technology (IT) solutions provider to clients across multiple industries in Canada since its incorporation in 1999. Long View is a corporation registered in Alberta, Canada.

Long View is wholly owned by St. George’s Holding Company (“SGHC”). Joint reporting with SGHC is not required, as SGHC does not conduct operations, nor does it transact with clients or vendors.

Long View also operates in the United States through a separately incorporated entity, Long View Systems Corporation (USA), which provides IT services in the American market. This U.S. entity is



wholly owned by Long View but operates independently and does not have reporting obligations under Canadian modern slavery legislation.

Structure

Long View's organizational structure comprises several functional departments and regional branches across Canada. These teams report to directors and vice presidents, who in turn report to an executive leadership team based in Calgary, Alberta. The executive leadership team is accountable to Long View's Board of Directors.

Long View employs more than 1,000 individuals across its global operations. In Canada, employees are primarily located in Calgary, Edmonton, Vancouver, and Toronto.

Mission, Vision and Values

Long View's mission is to enable as many people as possible to live happy, healthy lives and build great careers by being a leading, enduring IT organization that delivers exceptional value to its clients. Achieving this mission requires attracting and retaining highly qualified, high-performing individuals, which is why Long View is committed to Diversity, Equity, Inclusion, and Belonging.

Long View's vision is to be the most-loved technology services company for dynamic North American organizations.

Long View's culture and approach to business are guided by the following core values:

- **Integrity:** We do the right thing, even when no one is watching. We follow through on our commitments. We're straightforward communicators who can address tough issues head-on.
- **Competence:** We invite feedback because we know it can make us even better. We take responsibility for our own learning and development. We strive for excellence in everything we do.
- **Value:** We focus on finding the win-win-win for our clients, our employees, and our business. We know success isn't about how we define it, it's how our clients do. We are relentless about providing lasting value to our clients.
- **Fun:** We're on this journey together, so let's enjoy it. We remember to inject a little levity. We keep our eyes on the horizon and don't take ourselves too seriously.



These values and governance structures underpin Long View's approach to ethical sourcing, responsible business conduct, and respect for human rights across its operations and supply chain.

Activities

Long View provides IT services to clients across multiple industries. These services include managed services, service desk and call center support, digital architecture, cybersecurity monitoring, and IT procurement services.

As part of its procurement activities, Long View sources and resells third-party hardware and software solutions from vendors located in Canada and internationally on behalf of its clients. These products are purchased from established technology vendors and distributors and are delivered either physically or digitally, depending on the nature of the product.

Long View acts solely as a reseller and service provider. Long View does not manufacture goods, extract raw materials, or engage in the processing or production of components used in the manufacture of IT hardware or software. As a result, any risks related to forced or child labour are most likely to arise upstream within the global supply chains of third-party hardware vendors.

During the 2025 fiscal year, Long View's Canadian operations were conducted primarily in Alberta, with additional operations in British Columbia and Ontario.

Supply Chain

To provide IT services in Canada, Long View employs Canadian citizens and residents who are legally protected under applicable federal and provincial employment legislation. These individuals are engaged through a combination of permanent employee and contractor arrangements to meet the cyclical and ongoing business needs of the company. Long View maintains strict adherence to all employment standards legislation in the jurisdictions in which it operates. As a result, Long View does not identify a risk of forced or child labour within its direct workforce.

The global technology industry is highly interconnected, and the procurement of IT hardware and software typically involves multiple tiers before products reach end users. Manufacturers and vendors design and produce hardware and software, or a combination of both. These products are often sold to distributors, who manage warehousing, logistics, and product deployment. Resellers, such as Long View, work with vendors, manufacturers, and distributors to procure products on behalf of clients. In some cases, products may be sourced directly from manufacturers and



shipped to end users; however, more commonly, Long View interfaces with vendors for pricing while distributors fulfill orders and manage delivery to clients.

When procuring hardware and software, Long View works primarily with large, well-established technology vendors and manufacturers. As part of its due diligence, Long View reviews publicly available anti-forced labour and anti-child labour policies of key vendors and manufacturers at regular intervals to assess alignment with Canadian legislative standards. While Long View does not have the ability to conduct physical audits or independently verify all supplier facilities or upstream supply chains, Long View maintains long-standing relationships with key partners and engages with counterparts who are accountable for ethical sourcing practices. Many of these manufacturers and vendors are themselves subject to reporting obligations under the Act due to their scale and sales activities in Canada.

Despite these measures, indirect linkages to forced and child labour may exist upstream in the global supply chains of technology products, particularly in earlier stages of production outside Long View's control. A known area of heightened risk within the broader technology supply chain is the extraction of raw materials used in electronic components, including polysilicon and certain precious metals used in circuit boards and semiconductors.

The global technology industry has developed standards and certification programs designed to reduce these risks. One such program is the TCO Certification, which assesses the social, environmental, and sustainability impacts of hardware throughout the manufacturing lifecycle. Many products resold by Long View are TCO-certified by their manufacturers. In addition, the Responsible Business Alliance ("RBA") is a widely recognized industry organization that promotes responsible labour and environmental practices. Hardware manufacturers that voluntarily join the RBA are required to adhere to its code of conduct and may be subject to independent audits to assess compliance.

Many of Long View's largest manufacturing partners are members of the RBA. Long View supports the objectives of the RBA and prioritizes relationships with vendors and manufacturers that participate in recognized industry initiatives, as a means of mitigating risk in areas of the supply chain that Long View cannot directly oversee.

Due Diligence

During the 2024 fiscal year, Long View enhanced its due diligence framework to proactively identify and mitigate risks of forced labour and child labour within its supply chains. These efforts focused



on strengthening contractual protections, refining vendor onboarding processes, and formalizing internal governance practices.

In fiscal year 2024, Long View implemented a contractual requirement obligating vendors and partners supporting Canadian operations to certify that they do not knowingly use forced labour or child labour within their operations or supply chains. This requirement has been embedded into standard agreement templates and mandated for all new vendor and partner engagements. For existing relationships where renewals were not imminent, Long View completed targeted outreach to key partners to reinforce expectations regarding responsible labour practices and alignment with anti-forced labour standards.

In fiscal year 2025, these requirements were further formalized through integration into procurement and contracting processes, ensuring consistent application, enhanced oversight, and greater accountability across all new vendor relationships.

To support responsible procurement, Long View implemented a vendor risk-screening questionnaire as a mandatory component of the vendor onboarding process. Responses are reviewed to assess alignment with Long View's expectations regarding anti-forced labour and anti-child labour practices. Vendors that do not meet these requirements are not approved for onboarding.

A corporate policy addressing human rights, ethical sourcing, and responsible business conduct was drafted in the 2024 fiscal year and formally approved in 2025. This policy reflects Long View's core values of respect and integrity and formalizes practices already embedded in our operations. The policy is incorporated into Long View's employee onboarding process and is required to be reviewed by all employees. It provides a clear framework to guide responsible decision-making and supports Long View's ongoing efforts to prevent forced labour and child labour within its operations and supply chain.

Forced Labour and Child Labour Risks

In fiscal year 2024, Long View conducted a review of its existing partners and suppliers to assess potential risks related to forced labour and child labour within its Canadian supply chain. All suppliers supporting Canadian operations were provided with Long View's forced labour questionnaire and asked to complete and return it prior to fiscal year end. Several suppliers responded by providing their existing corporate policies, including policies addressing forced labour and child labour, which were reviewed and determined to be aligned with the intent of Long View's questionnaire and risk expectations. Based on responses received and information



reviewed, Long View did not identify any suppliers with known direct or indirect involvement in forced labour or child labour within their supply chains.

During fiscal year 2025, Long View completed follow-up with all outstanding suppliers from the 2024 fiscal year-end, obtaining and documenting the required questionnaires or equivalent supporting evidence to align with established onboarding and compliance requirements.

In addition, Long View performs a sample-based review of questionnaire responses to assess overall supplier risk. This analysis indicated a low likelihood of engaging with suppliers at elevated risk of forced labour or child labour. While this result provides a level of confidence in the overall risk profile of Long View's supply chain, it does not eliminate the possibility of risks existing upstream. Long View attributes the relatively low assessed risk, in part, to the maturity of industry standards and the prevalence of responsible sourcing practices among large technology vendors.

Remediation Measures

Based on the risk assessments conducted and ongoing engagement with partners and suppliers during the fiscal year, Long View did not identify any instances of forced labour or child labour within its operations or supply chain that required remediation. As a result, no remediation actions were undertaken during the reporting period.

Furthermore, the measures implemented by Long View to prevent and mitigate risks of forced labour and child labour did not result in any loss of income to employees, contractors, or workers within its supply chain. Accordingly, no compensation or restitution payments were required or made.

Training

During fiscal year 2024, members of Long View's procurement operations and executive teams undertook targeted training and research focused on the Government of Canada's legislation and guidance related to forced labour and child labour in supply chains. This work supported the development of Long View's internal policies, procedures, and due diligence practices. Participants shared key insights with broader procurement and leadership teams to increase awareness and support consistent application of responsible sourcing practices. Participation in this targeted training was focused on employees with direct responsibilities for supplier engagement, procurement, and supply chain governance.



More broadly, all Long View employees participate in mandatory annual training covering regulatory requirements, ethical conduct, and internal policies. As part of onboarding, new employees are required to review and acknowledge Long View's Code of Conduct, which outlines expectations for ethical business practices. All employees are also required to annually review, acknowledge, and adhere to the Code of Conduct.

In fiscal year 2024, Long View enhanced its enterprise-wide awareness efforts by incorporating content related to forced labour and child labour into its annual policy review processes. This included integrating relevant material into existing training frameworks, with employees required to complete this training annually to ensure awareness of these risks and understanding of Long View's expectations regarding ethical conduct and responsible business practices. These efforts support ongoing education and reinforce Long View's commitment to preventing forced labour and child labour within its operations and supply chain.

Assessing Effectiveness

Long View has taken an active and evolving approach to addressing the risks of forced labour and child labour across its operations and supply chain. Through the implementation of risk assessments, a structured vendor onboarding questionnaire, and enhanced contractual requirements with partners and suppliers, Long View has established a consistent and measurable framework to identify, assess, and mitigate these risks.

These controls are not static; Long View conducts periodic, and at minimum annual, reviews of its processes and program effectiveness to ensure continued alignment with regulatory expectations and leading practices. This includes evaluating supplier responses, monitoring compliance with onboarding requirements, and refining risk assessment and mitigation approaches as needed.

In addition, Long View has established a foundational framework to support ongoing progress, including formal policies, mandatory annual training and awareness initiatives, and continuous enhancements to supplier engagement and contractual standards.

Long View remains committed to conducting business with integrity and respect, and to continuously improving its practices to prevent forced labour and child labour. These efforts reflect sustained progress and reinforce Long View's overall compliance posture through ongoing oversight, accountability, and program refinement.



Approval and Attestation

This report has been approved and signed by an individual with the legal authority to bind Long View.

In accordance with the requirements of the Fighting Against Forced Labour and Child Labour in Supply Chains Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in this report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I confirm that the information in this report is, to the best of my knowledge, true, accurate, and complete in all material respects for the purposes of the Act and for the reporting year indicated.


I have the authority to bind Long View Systems Corporation.

Full Name: Brent Allison

Title: Chief Executive Officer

Date: 5/28/2026 | 1:17 PM MDT

Signature:

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I have the authority to bind Long View Systems Corporation.

Full Name: Don Bialik

Title: Executive Chairman

Date: 5/27/2026 | 11:11 AM MDT

Signature:

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